

August 2025





Director's Message

Hi Team,

By now, many of you might be feeling a certain stillness - a lack of visible movement or momentum. And you're right to notice it. This isn't just within our walls; it's part of a larger picture. The global IT market is going through a cautious phase due to geopolitical tensions, prolonged economic uncertainties, tech industry saturation and strategic shift due to AI - with delayed decisions, tightened budgets, and a general sense of "wait and watch." Naturally, this has impacted our pace too.

But I want to be clear: this phase is temporary. Conversations are still happening. And I'm confident that we'll start seeing things shift as we head into the future. The key, for now, is to stay steady – and keep building.

Which brings me to something that matters more now than ever: the power of execution and the value of taking initiative.





Director's Message

We often celebrate ideas – and rightly so. But in tough or quiet phases like this, it's not ideas that move us forward. It's the ones who act on them. It's the team members who spot a gap and fix it, who follow up, document, improve, support, learn – without waiting for instructions.

Execution is what turns thought into impact. And initiative is what keeps the engine running when the fuel is low. You don't need a title or a greenlight to take ownership. If something needs doing, and you're in a position to move it forward - do it. Leadership team is open to any such initiatives.

"Action is the foundational key to all success." - Pablo Picasso

Let's keep showing up with that mindset. Let's use this time not to wait, but to prepare - so that when the tide turns (and it will), we're already in motion.

Thank you, as always, for your quiet persistence and commitment.





Leo's Roar

by Ajay (Leo's nephew)

Hi team! Leo here. I decided to outsource my blog to Ajay, one of my young nephews. Ajay is the most positive cub in the entire pride, so I asked him to write something upbeat. Here goes.

Roaring Bright: A Lion Cub's Guide to Staying Pawsitive!

Namaste! I'm Ajay, a young lion cub roaming the sunlit grasslands of the Gir National Forest here in India. Life here can be wild – sometimes literally! Whether it's getting left behind during a morning hunt or stumbling during my pouncing practice, I've learned that not everything goes as planned. But Mama says a strong lion always starts with a strong mind. So, every sunrise, I shake off the dust, flick my ears forward, and tell myself, "Today, I roar with courage and kindness!"

Adopting a positive attitude doesn't mean ignoring problems. No, sir! It means facing them with a heart full of hope and a mind ready to learn. The other day, I slipped into a muddy watering hole chasing a butterfly. I could've sulked, but instead, I laughed with the monkeys and turned it into a splashing game. Positivity helps me see the lesson in every mistake and the fun in every flop. Even when the older cubs tease me, I try to remember their growls hide their own worries.





Leo's Roar

by Ajay (Leo's nephew)

The jungle teaches us balance – between strength and softness, between roaring loud and listening quietly. A positive attitude is like the sun breaking through monsoon clouds – it doesn't change the forest, but it sure makes it feel brighter. So, if you're having a tough day, whether you're a cub like me or a grown–up with a mane, take a deep breath, flick your tail, and find something to be thankful for. Your roar is strongest when it's powered by hope.

GlobalVox

Well team, I agree with Ajay. A positive attitude is a force multiplier. It encourages other who may be down, and it makes life's challenges easier to deal with. It may not fix everything, but we'll all feel better. Try it!

That's all for now. See you next month. In the meantime, remember Kunalsinh's guidance, "Be Safe, Work Hard, Eat Well, Sleep Tight." I will!

Bye for now ... Leo and Ajay







Update from India

From Pratik Jain - AuctionX

I was invited as a speaker at a Blockchain&Web3 event that recently took place in Ahmedabad. The space is heating up specially after the GENIUS Act announced as by Donald Trump.

I spoke about:

- The unusual creativity in games in the web3 arena
- The "X"2Earn mechanisms where X = Play / Engage / Learn / Bid / Tap ...etc
- How AuctionX is trying to bring in G-Commerce a whole new category: "Gamified Commerce" using blockchain technology
- The immense opportunities for builders in the web3 space

The energy at the event, the conversations with other founders, participans along with the enthusiasm — all was electric. Made some meaningful connections both on the ground and lot many reached out to me over LinkedIn, post event.





GV Team wishes you all

Happy Birthday





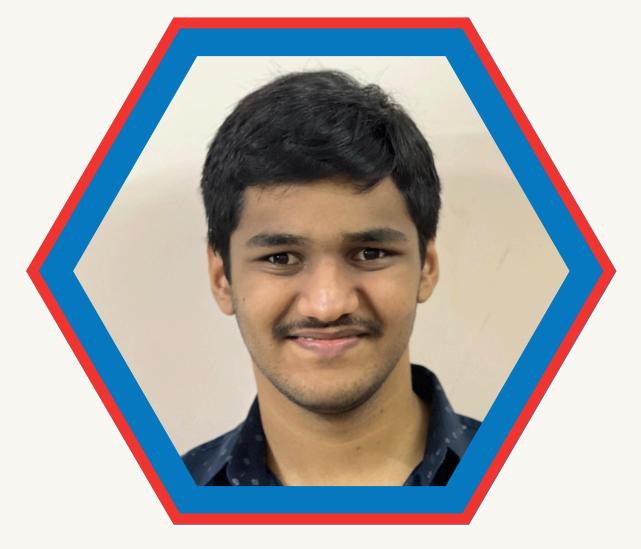


GV Team welcomes

New Teamie



Owais Blockchain Developer



Ayush Rathod Trainee



Independence Day 15th August Janmashtami 16th August

Days to Ganesh Chaturthi Raksha Bandhan Remember 9th August 27th August



Raksha Bandhan

9th August (Saturday)

Raksha Bandhan is a cherished Indian festival that celebrates the enduring bond between siblings. Traditionally observed by sisters tying a sacred thread, or rakhi, on their brothers' wrists, the occasion symbolizes protection, mutual respect, and lifelong support.

While rooted in familial love, Raksha Bandhan also reflects broader values such as trust, commitment, and unity – principles that resonate beyond homes and into our communities and workplaces. In modern times, the celebration has evolved to include a wider circle of relationships, honoring anyone who plays a supportive and protective role in one's life.

As we mark this meaningful day, it reminds us of the importance of nurturing strong bonds and expressing gratitude for the people who stand by us personally and professionally.





Independence Day 15th August (Friday)

August 15 marks India's Independence Day - a momentous occasion commemorating the country's freedom from colonial rule in 1947. It is a day of national pride and remembrance, honoring the countless sacrifices made by freedom fighters who envisioned a sovereign, selfreliant nation.

> Independence Day is not only a celebration of political freedom, but also a reaffirmation of the democratic values, cultural richness, and collective strength that define the nation. It serves as a reminder of the responsibility we carry to contribute meaningfully toward progress, unity, and inclusive growth.

> > As we observe this significant day, let us reflect on the journey so far and look ahead with a shared commitment to integrity, innovation, and building a brighter future together.





Janmashtami

16th August (Saturday)

Janmashtami marks the birth of Lord Krishna, a revered figure in Indian tradition known for his wisdom, playfulness, and teachings on righteousness (dharma). Celebrated with devotion and joy across the country, the festival includes fasting, devotional singing, and reenactments of Krishna's early life.

Beyond its spiritual significance, Janmashtami also symbolizes the triumph of good over evil, the value of inner strength, and the pursuit of truth – all values that continue to inspire both personal growth and collective harmony.

As we acknowledge this auspicious day, may the spirit of Janmashtami remind us of the power of resilience, compassion, and joy in both life and work.







27th August (Wednesday)

Ganesh Chaturthi is a widely celebrated festival in India, marking the birth of Lord Ganesha – the revered deity of wisdom, prosperity, and new beginnings. Traditionally observed with the installation of Ganesha idols, devotional prayers, and vibrant community gatherings, the festival symbolizes the removal of obstacles and the ushering in of good fortune.

Beyond its religious significance, Ganesh Chaturthi inspires values of clarity in thought, humility in action, and the courage to embrace new ventures – principles that hold relevance in both personal and professional life.

As we acknowledge this auspicious day, may the spirit of Ganesh Chaturthi encourage fresh starts, creative problem-solving, and collective harmony in all that we do.







Workday HCM Consultant

Location: India, Remote

Employment Type: Part-time

Experience: 7+ years

Oracle Fusion Developer

Location: India, Remote

Employment Type: Full-time

Experience: 3-6 years

Oracle Fusion SCM Functional Consultant - Order Management

Location: India, Remote

Employment Type: Part-time

Experience: 7+ years

Oracle Fusion WMS Functional Consultant

Location: India, Remote

Employment Type: Full-time

Experience: 3-6 years

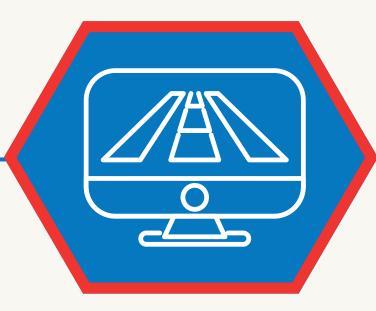


Blogs by Team



Embracing
DevOps:
A Strategic
Imperative for
Modern
Organizations

Author: Ujjaval Parmar



Reimagining
India's Roads:
The Rise of
Autonomous
Driving Software

Author: Freddie Master



Office Lunch Outing





Office Lunch Outing





Birthday Celebration



GLO3/LV®X Thank You

Special Thanks: Dean Kershaw

