



GLOBALVOX

March 2025

BUZZ



As the seasons change, so do opportunities—embrace new beginnings, celebrate progress, and keep moving forward



Director's Message

Change is the only constant, especially in the global business landscape. With the latest policy shifts under the Trump administration, international trade, outsourcing, and immigration rules are evolving once again. These changes will undoubtedly impact businesses operating across borders, including GlobalVox.

One key area of concern is the tightening of outsourcing regulations and potential restrictions on offshore engagements. As a company with a strong offshore presence, we must proactively adapt to these shifts. While some policies may pose challenges, they also create opportunities—particularly for firms that can demonstrate high-value expertise, compliance, and strategic partnerships.

At GlobalVox, our focus remains on **resilience and adaptability**. We will navigate these changes by strengthening our relationships with existing clients, ensuring compliance with new regulations, and reinforcing our **value proposition as a trusted IT partner**.



Director's Message

Additionally, we will explore expanding into product domains with AuctionX, which is gaining momentum and we are optimistic about the future of it. We have been hearing lot of encouraging feedback from many industry veterans.

History has shown that businesses that **innovate and adapt** during policy shifts emerge stronger. As a team, we must stay informed, upskill ourselves, and continue delivering **best-in-class solutions** that set us apart.

I encourage each of you to remain agile and proactive. Let's turn these challenges into opportunities and continue our journey toward growth.



Leo's Roar

By Leo

Greetings team! Leo here. Wow, another month has come and gone! Time passes fast when you're having fun, or busy navigating everything life throws at you. Like many members of our GlobalVox team, I caught a winter cold and spent a week on light duty sleeping as much as I could between coughing bouts. I'm over it now and getting back to work. Time to up my exercise regime another notch, now that I feel better. I'm keeping up with Dean on his push-up count. now at 25 repetitions. We're going to add another 5 tomorrow to try to catch up to Pratik. Guess we'll find out next week, during the March org-wide call, how he's doing. We want to be in top shape for the second week in March when we travel to New Orleans for the **Higher Education Users Group's 2025 Alliance Conference**. This is a capstone event to showcase GlobalVox and our support to not only higher education, but the public sector and healthcare, too. A perfect opportunity to share knowledge and network with partners, other providers, and potential clients. Wish us luck! We'll provide a full report next month.



New Year's Resolutions

That winter cold (maybe the flu?) didn't help me meeting my **physical improvement resolution**, but as I mentioned, I'm getting back on track. Remember what I said before: don't give up if you fall behind. Shake it off and refocus on your goals. I am maintaining good progress toward both my **technical improvement and my family and friend's resolutions**. I've expanded my reading/listening to include more current events and world history subjects, as opposed to the majority science fiction subjects, I had been reading. And I'm reaching out to more family and friends on a regular basis. I feel good about sustaining both of these goals ... which encourages me to do even more. See how this works.

Remember, resolutions are a promise you make to yourself to do something important in the new year. I'm keeping mine. Are you?

GlobalVox

Short and sweet this month. Hope you're ready to report on your resolution progress when Dean calls on you during the next org-wide call. He assures me it's going to be a regular part of each call going forward. Don't say I didn't warn you!

So ... until next month, as Kunalsinh says, ""Be Safe, Work Hard, Eat Well, Sleep Tight". I will!

Bye for now ... **Leo**



Leo's Roar

By Leo



Happy Birthday From GV Family



Rosy Stephen
15th March



Rishil Trivedi
20th March

Special Occasion of the Month



Women's Day
8th March

Holi Festival
14th March

Women's Day

International Women's Day, celebrated on March 8, honors the achievements of women across history while advocating for gender equality. It serves as a reminder of the struggles women have faced in securing rights, from voting and education to workplace opportunities and leadership roles. The day also highlights ongoing issues such as wage gaps, gender-based violence, and unequal representation.

Beyond celebration, Women's Day fosters awareness, encouraging societies, businesses, and governments to support policies promoting women's empowerment. It is a call to action for inclusion, fairness, and opportunities regardless of gender. Recognizing women's contributions in fields like science, politics, arts, and entrepreneurship inspires future generations.

By celebrating Women's Day, we reinforce the importance of an equitable world where talent and potential are valued without bias. It's a day to reflect, appreciate, and continue striving for progress in creating a truly inclusive society.



Holi Festival

Holi, the festival of colors, is one of the most vibrant and joyous celebrations in India. It marks the arrival of spring and the triumph of good over evil, symbolized by the legend of Prahlad and Holika. The festival fosters unity, breaking social barriers as people of all backgrounds come together to celebrate with colors, music, and festivities.

Beyond its cultural and religious significance, Holi is a time for renewal, forgiveness, and strengthening relationships. The playful application of colors represents the shedding of past grievances, while festive gatherings encourage bonding among families, friends, and communities.

Holi also has an environmental and seasonal aspect, as it signifies the end of winter and the onset of warmer days, bringing fresh energy and positivity. It reminds us to embrace life with joy, laughter, and togetherness, making it not just a festival, but a celebration of harmony and happiness.



Immediate Openings

01



Colyseus Game Developer

Position : 1

Experience : 4+ years

Location : Ahmedabad

02



Phaser 3 Game Developer

Position : 1

Experience : 3+ years

Location : Ahmedabad

Crew Chronicles



The Unsung Architects of Quality: Why QA Professionals Are the Heartbeat of Every Organization

In the fast-paced world of software development, Quality Assurance (QA) is often seen as a back-office function- an afterthought in the whirlwind of design, development, and deployment ... [Read More](#)

Author : Nehal Dariya

Crew Chronicles

Unleashing Productivity: Artificial Intelligence as a Tool for Improving Workforce Productivity

Today's world that is moving at breakneck speeds, everyone is expecting to happen everything with greater speed, so does the companies. This expectation is making employers to look for ... [Read More](#)

Author : Suraj Parsi





Birthday Stars

February



GLOBALVOX

Thank You

Special Thanks : Dean Kershaw

